

## SAFETY, QUALITY AND SUSTAINABILITY POLICY

The safety, quality and sustainability policy of BouwGenius is aimed at bringing the quality, safety, health and welfare of its internal and external employees up to a high standard and keeping them there in the day-to-day running of its business operations.

BouwGenius is VCU 2011/05 certified. The objective here is not only to obtain the certificate, but also the anchoring of a way of thinking with regard to safety, health and environment. With this, BouwGenius wants to achieve the following:

- Preventing personal injury, material and environmental damage;
- Preventing dangerous situations, accidents and near accidents;
- The careful placement of employees, whereby the agreements with the user company are clearly established in order to comply with the safety rules.
- Striving for continuous improvement in the areas of safety health and welfare.
- Create a healthy and accident-free working environment for all employees and third parties.

By integrating the above-mentioned basic principles into the underlying quality system they are anchored in the organisation and implemented in daily practice. In addition, (temporary) employees (and where necessary third parties) are informed, instructed or trained.

Occupational health and safety and environmental care, and the safe and healthy performance of all work related to these, are a joint responsibility. Only through cooperation between all stakeholders the policy can lead to positive results.

The policy pursued is regularly assessed for effectiveness and adjusted if necessary. Everyone should take responsibility for making a maximum contribution to the implementation of the policy through information, education and consultation.

This policy statement is public and available for everyone. This policy statement is evaluated every three years or earlier if necessary, and updated when applicable.

On behalf of the Board of Directors: Amsterdam, 7 July 2023

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